



July 7, 2023

Dear Valued Supplier,

We are pleased to inform you Weeks Marine, Inc. and its subsidiaries and affiliates have been acquired by Kiewit Corporation, effective Jan. 1, 2023, and are now a wholly owned subsidiary of the Kiewit Corporation.

Kiewit's history with Weeks and its subsidiaries goes back more than 50 years, working together on important jobs across the U.S. and Canada. This partnership was built on a foundation of shared values focused on people, industry-leading safety and excellence in everything we do.

As a valued supplier, we are committed to maintaining strong partnerships during this transition. To ensure a seamless transition into Kiewit's supplier management system, called GEP® SMART, please take a moment to complete, sign and email the attached form to Vendor.Setup@kiewit.com by October 6, especially if you prefer electronic payments. Suppliers who do not return the attached form will default to check settlements.

Weeks Marine will continue to operate under its current business units, including:

- Weeks Marine, Inc.
- Healy Tibbitts Builders, Inc.
- North American Aggregates, LLC
- McNally Construction, Inc. / McNally Tunnelling Co., Inc.

For inquiries regarding the acquisition or the attached form, please contact us at suppliers@kiewit.com.

Thank you for your continued support.

Sincerely,

Mike Testani
Senior Vice President & CFO
Weeks Marine, Inc.

On behalf of Kiewit and Weeks Marine